

***Our Spirits are NOT for Sale* – The Prevention of the Human Trafficking and Sexual Exploitation of Aboriginal Youth in BC**

British Columbia Association of Aboriginal Friendship Centres – Phase 2

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Date: February 4, 2019 – Updated Version

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BC Association of Aboriginal Friendship Centres (BCAAFC)

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Executive Summary

This work plan sets out the second phase of the “*Our Spirits Are Not For Sale*” project in prevention of the human trafficking and sexual exploitation of Aboriginal youth in BC.

Based on the information in the BCAAFC Project Proposal Summary report, the project identifies the requirements for building partnerships and collaboration over year two. In particular, there is a continued peer-informed approach with a strong Indigenous lens. This aligns with the BCAAFC values and interest in a supporting a robust community engagement process to create a Support Networks of agencies, parents, police and others in order to prevent human trafficking and sexual exploitation in communities while engaging youth in prevention and peer-support activities.

Kinwa Bluesky is the Coordinator/Facilitator for this project. She is an Indigenous community-centered consultant who provides strategic engagement and facilitation, development, and management services to non-profit organizations, charities, and all-levels of government. Previous multi-stakeholder projects have included work for the Ministry of Aboriginal Relations and Reconciliation, the Labour Market Partnership Program, the BC Government Non-Profit Initiative, and the City of Vancouver.

Kinwa is supporting the BCAAFC to achieve the Phase 2 and Year 1-2 deliverables, including a report documenting the gaps in community collaboration identified in year two, follow-up consultation and engagement in the eight communities, action undertaken to create Support Networks of agencies, parents, police, and others to prevent human trafficking and sexual exploitation in those communities.

Together they will work to support the project’s second phase of work directed at ending human trafficking of Aboriginal women and girls in BC. More specifically, Kinwa will work to engage and inform youth, agencies, and communities and grow the shared depth of understanding of the issues and responses. Kinwa will work in the delivery of facilitation, community engagement, and project coordination and management services.

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Introduction

The BCAAFC is set to conduct its second phase of work directed at the “Prevention of the Human Trafficking and Sexual Exploitation of Aboriginal Youth in BC.” Over the coming year, we will continue to do community engagement, awareness building activity in increasingly high-risk northern communities and in inner-cities where Aboriginal women and girls continue to experience many risks to their safety and wellbeing. We will hold eight community consultations and awareness building sessions with a broad segment of those communities including police, parents, agencies, and youth. Year 1-2 will continue to build on Phase 1 and these community engagement sessions will ultimately work to develop and deliver two pilot projects in the third year.

Background and Objectives

The BCAAFC is set to conduct Phase 2 and Year 1-2 deliverables, which include a report documenting the gaps in community collaboration, consultations and engagement with eight communities, and action undertaken to create Support Networks of agencies, parents, police, and others to prevent the human trafficking and sexual exploitation in those communities.

Project Description

In this second phase, the BCAAFC is working towards ending human trafficking and sexual exploitation of Aboriginal women and girls in BC. This next phase is about the development and implementation of prevention strategies for agencies and communities and the growth of a shared depth of understanding of the issues and responses required. The project aims to provide prevention and targeted community support strategies through community service provider engagement to build coordinated community response and partnerships. They will learn new strategies, and approaches that will increase the effectiveness of the interventions, and supports offered in order to improve the outcomes of Aboriginal women and girls, and their families.

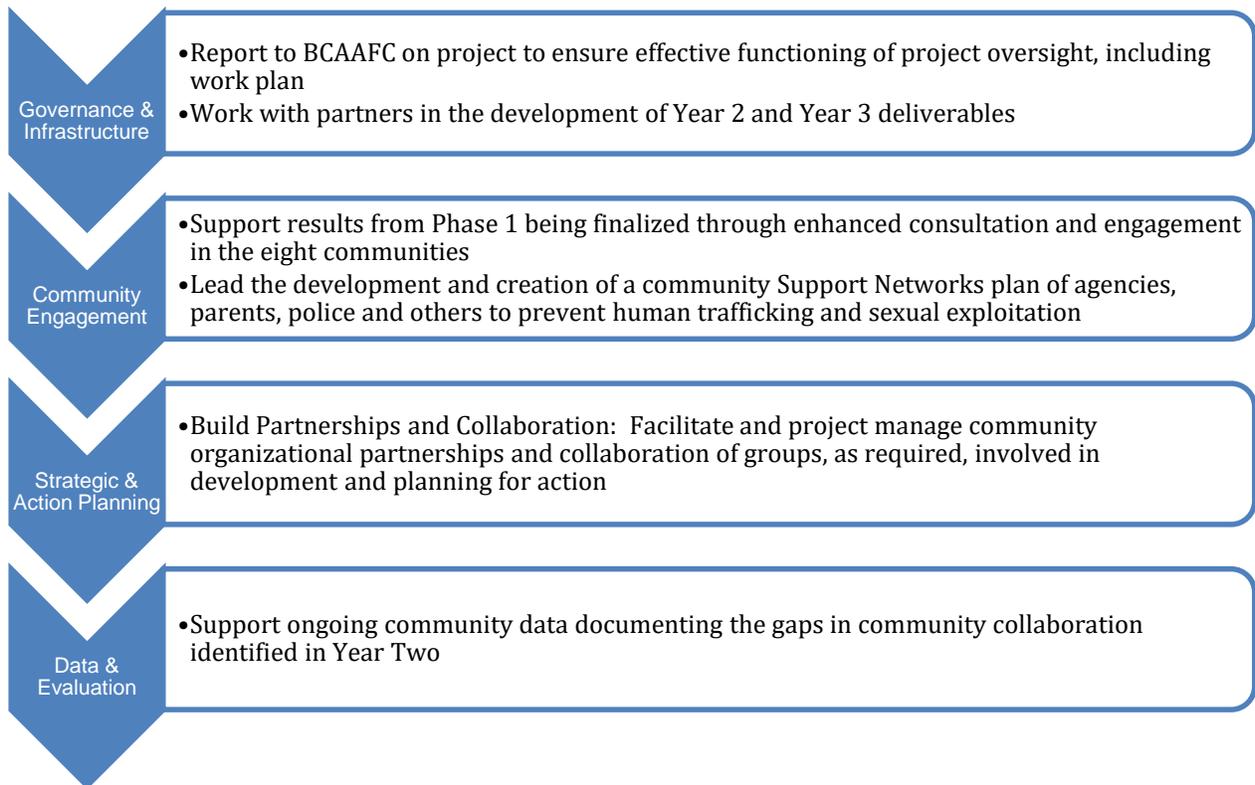
Project Timeline

The BCAAFC has provided high-level goals and objectives for Phase 2 based on the outcomes of Phase 1. As the BCAAFC Human Trafficking Project Coordinator/ Facilitator, Kinwa will be engaged in process facilitation, community engagement, and project management over 2019-2020. More specifically, she will be engaged in the following four areas:

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Phase 2: Project Coordinator/Facilitator Role



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Phase 2 – Year 1-2 Proposed Goals

Goals	Desired Outcomes	Sample Key Questions to Guide Phase 2
<p>Build on the work of Phase 1 for Phase 2 to further develop goals, and a governance framework for ongoing action in building partnerships and collaboration</p>	<ul style="list-style-type: none"> • Finalize the objectives for Year 1. • Develop plan for an ongoing reporting to enhance the project’s governance capacity. • Develop a plan to support Year 2 and 3 deliverables. 	<ul style="list-style-type: none"> • Whose voices were left out in Phase 1 and/or can be engaged in Year 1? • Where is there room to develop the governance abilities amongst all, including those who are new to traditional governance practices for creating Support Networks? • When are meetings necessary? When are they not? • What level of institutional support for Phase 2 results is confirmed or expected for BCAAFC engagement with provincial projects, meetings, and committees?
<p>Broaden stakeholder engagement to include community members/agencies, parents, police, and other people/youth with lived experience</p>	<ul style="list-style-type: none"> • Community engagement plan developed and implemented. The process and framework can be scaled up for Phase 2. • Community members are informed about the work undertaken in Phase 1 and set to begin in Year 1-2. • A broader set of stakeholders, service users, and families are involved to create Support Networks 	<ul style="list-style-type: none"> • How do community engagement, consultation, and community-informed approaches look and differ? What aspects are most important? • Whose voices were missing from Phase 1 and can be engaged in Years 1-2? • Were there any individuals or groups that participated earlier in Phase 1 but stepped away over time? If so, why? • What needs to be true about the process for community members to trust the project outcomes? • How does Phase 1/Year 1 reporting style/language impact quality of community engagement? • What are safe spaces for various stakeholder groups,

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		particularly to positively engage youth in prevention and peer-support activities?
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Community Partners

Delivery partners include the OCTIP and MIRR and BCAAFC 25 Friendship Centres, First Nations Communities, and localized cross-sectoral agencies.

At the BCAAFC Membership Meeting on February 1-2nd, 2019, members were introduced to the project coordinator and facilitator, an overview of the coming year, and briefly spoke about the previous work done on the project. Some members expressed their continued interest to be re-engaged during Phase 2. The process to begin identifying the next areas of community engagement is set to begin over February-May, 2019.

The Office to Combat Trafficking in Persons (OCTIP)

OCTIP was initially identified in the project proposal as a partner who could offer in-kind support as this project aligns with the Province of BC's Action Plan to combat Human Trafficking Priority Focus Area 3 of "Aboriginal Communities: Prevent and Address Domestic Trafficking of Aboriginal Youth and Women."

Proposed Plan for Community Consultation, Youth Engagement, and Data Gathering

Proposed activities will continue community consultation, awareness building activity in increasingly high-risk northern communities facing the social and economic downside of resource development projects and inner-cities where Aboriginal women and girls continue to experience many risks to their safety and wellbeing. We anticipate holding eight (8) community consultations and awareness building sessions with a broad segment of those communities including police, parents, agencies, and youth. Community consultations are tentatively scheduled to take place from January – June 2019, and return later in the fall for ongoing engagement from September – December 2019. When possible, community consultation sessions will try to build on related activities or meetings that are scheduled to take place during the period.

PROJECT PHASE 2	EXPECTED OUTCOMES	OBJECTIVES/ACTIVITIES	TIME FRAME
COMMUNITY ENGAGEMENT PLANNING	Gained understanding and articulated importance of Year 1 objectives of community	Conduct an engagement planning session(s) with project stakeholder groups in order to support holding eight community consultations	May 2018 – March 2019

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	<p>consultation and awareness building activities. Development of guiding framework and approach for project’s stakeholder group engagement and community engagement processes.</p>	<p>and awareness building sessions with a broad segment of those communities including police, parents, agencies, and youth. Discuss communication protocols and processes and similar learnings on approaches to identify current resources and knowledge in supporting Phase 2.</p> <p>Finalize community consultation plan with BCAAFC members interested in supporting the activities and timeline over Phase 2.</p>	
<p>PROMOTING AND CONDUCTING COMMUNITY CONSULTATION SESSIONS</p>	<p>Oversee the initial feedback and input from participants to understand the specific areas of interest, and expectations of outcomes and benefits. More specifically, feedback will be asked on: 1) the development and piloting of a community consultation and awareness building tool; 2) the development of a second stage community and youth survey instrument; and, 3) data gathered as a result of these activities.</p>	<p>Conduct 8 community consultation sessions with project stakeholder groups and any key participants.</p> <p>Oversee the initial feedback and input from community participants including police, parents, agencies, and youth through discussion groups and surveys to understand the specific areas of interest, and expectations of piloting a community consultation and awareness building tool, as a project outcome and benefit.</p>	<p>Year 1 – Initial Community Engagement: January 2019 – June 2019</p> <p>Year 2 – Continued Community Engagement: September 2019 – December 2019</p>

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<p>KNOWLEDGE TRANSLATION</p>	<p>Write report and review community consultation summaries, youth and community surveys, and a summary of leading and promising practices from jurisdictions that have significant experience and learnings to share.</p>	<p>Write and present report for review with stakeholders.</p>	<p>Year 1 – Submit Initial Findings: July 2019 – August 2019</p> <p>Year 2 – Submit Updated Findings: January 2020</p>
<p>DISSEMINATION</p>	<p>Review of final report with community consultation participants that outlines key learnings community consultation sessions, youth and community surveys, and a summary of leading and promising practices in addressing trafficking and exploitation.</p>	<p>Conduct final community consultations to review report of prevention strategies to increase the effectiveness of the interventions, and supports, in improving outcomes for Aboriginal women, girls, and families facing the issue of trafficking and exploitation.</p>	<p>Year 2 – January – March 2020</p>
<p>EVALUATION</p>	<p>Review of a summary report with stakeholders that outlines key learnings, present recommendations and options for future engagement and development of Year Three Pilot Solutions deliverables.</p>	<p>Conduct final stakeholder engagement to review summary report and plan for Year Three Pilot Solutions.</p>	<p>Year 2 January – March 2020</p> <p>Year 3 Pilot Solutions (2) tentatively begin April 2020</p>

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Proposed Community Engagement Budget

The proposed budget takes into account anticipated honoraria payments, space/hall rental, catering, and printing, etc. We anticipate connecting with approximately 15-25 people per engagement session. See the Excel budget spreadsheet for anticipated and actual costs per engagement session.

Additional Project Resources

Phase 1 resources included the development of various resources:

- Our Spirits Are Not For Sale – Education on Human Trafficking and Sexual Exploitation, Facilitator’s Manual, BCAAFC July 2015
- Our Spirits Are Not For Sale – Prevention of the Sexual Exploitation and Human Trafficking of Aboriginal Youth Workshop, Guide and PowerPoint

There are also several provincial and federal resources available:

- [*The Way Forward to End Human Trafficking*](#) National Consultations Discussion Paper, Summer 2018, Public Safety Canada
- [2016-2017 Horizontal Evaluation of the National Action Plan to Combat Human Trafficking](#) (NAP – HT), Public Safety Canada
- [National Action Plan to Combat Human Trafficking](#), 2012-2016
- [BC’s Action Plan to Combat Human Trafficking 2013 – 2016](#), BC Ministry of Justice
 - [Online Training](#)
 - [Toolkit to Address Human Trafficking](#) – Communities Taking Action

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Appendix A – Project Coordinator/Facilitator Background

Kinwa has extensive related experience with project management and facilitation, including issues of governance, project coordination and communication, meeting facilitation, research, and report writing. She can contribute backgrounds in providing secretariat support, conducting stakeholder and community engagement, and providing informed Indigenous and peer approaches.

Kinwa Bluesky

Kinwa Bluesky is an Indigenous community-centered consultant who provides strategic engagement and facilitation, development, and management services to non-profit, charities, and all-levels of government. She is experienced in managing multiple provincial-wide senior executive governance committees between the government of BC and the non-profit sector to support meaningful action to:

- Implement formal and informal structures to enhance collaborative partnerships;
- Build capacity, increase sustainability, and realize efficiencies;
- Support broad social outcomes through integrated policy and program development; and,
- Create targeted policy and programs responsive to unique regional, cultural, and community needs.

Kinwa has offered similar facilitator and coordination support services to advisory bodies to government over the past 5 years. Her experience with advisory councils have included writing discussion papers, policy memos, briefs, and reports advocating for effective implementation of operational and administrative solutions and recommendations. Over the years, Kinwa has worked as a community facilitator, even in heartfelt and heated community forums with the VPD following the death of Frank Paul prior to the Davies Commission.

Kinwa is Anishinaabe-kwe from the Sandy Lake First Nation and Kitigan Zibi Anishinaabeg. She holds a Juris Doctorate and Master of Laws degree from the University of Victoria. She is a doctoral student in their program and researches on Indigenous legal theory, governance, and law.

Today her professional and legal passions synthesize in these areas:

- Applied socio-legal research and policy development;
- Educational program planning and development;
- Production and dissemination of research and policy materials; and,
- Consultation, engagement, and participation with community members with lived experiences in poverty, homelessness, social exclusion, and marginalization.

The true significance of Kinwa's work – educational, professional, and volunteer – lies in the empowerment of Indigenous legal traditions to become active law. Indigenous communities are actively participating in understanding and applying Indigenous norms to reconcile current legislation and policies. As her supervisor John Borrows argues law is a practice. Indigenous peoples' laws can "hold modern relevance for themselves and for others, and can be developed through contemporary practices." This in part explains her own interest and involvement in leading Indigenous initiatives committed to continuously improving governance through respectful partnership, collaboration, and socio-legal innovation. She is an active agent in this pursuit of the empowerment of all of our Indigenous community members.

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Facilitation Experience with Indigenous Communities

Creating Welcoming and Inclusive Spaces

Kinwa approaches Indigenous community work with a systems lens and a peer approach. Whether working on change with internal staff or broad change initiatives with community organizations and individuals, Kinwa ensures that those who are directly impacted by the strategic work inform the work. “Not about us without us” is a common refrain that she carries to the work. At the systems level, she has the ability to see connections and opportunities beyond the task at hand, and propose opportunities for collaboration, learning or risk assessment based on that systems approach. This approach is aided by our deep ties with various levels of government, among a broad range of nonprofit organizations, and other agencies that are involved in work. This approach aligns with your values and interest in creating a robust community engagement process.

Additionally, Kinwa sees supporting the BCAAFC as an opportunity to support Indigenous laws being put into practice. In general, she seeks to broaden the interpretive legal communities for Indigenous and non-Indigenous peoples. Kinwa hopes Indigenous legal traditions can become a positive force for the community-at-large. Similarly she believes by engaging and interacting with others, Indigenous legal traditions can be influenced positively, allowing for further recognition, growth, and development through research, engagement, informed legislation and policy development. This is a critically foundational step in seeking reconciliation based on respect, recognition, and accommodation of each other’s laws, governance systems, and responsibilities in improving the quality of life for all, especially for Indigenous youth who tend to be one of our most vulnerable populations.

Previous Facilitated Indigenous Community Gatherings

Working Meeting to Support the National Inquiry into Missing and Murdered Indigenous Women and Girls – City of Vancouver

In April 2017, Kinwa facilitated a 1-day strategic planning event, bringing together funders and frontline human service and women-serving organizations, to support the National Inquiry in an effort to better understand how families involved with the MMIWG Inquiry can be more fully supported in Vancouver. She trained 9 facilitators to support group table discussions for Working Meeting event. Together we used visioning and mapping approaches, with a SOAR engagement framework, to help take an inventory, a ranking, and a reasoning of why the groups valued areas and priorities of need. She submitted report to the Urban Aboriginal Peoples Advisory Council, advises City Council and staff on enhancing access and inclusion for urban Aboriginal Peoples, in order to reflect the discussion group’s work, findings, and recommendations regarding space, Inquiry engagement, systemic issues, healing and wellness, and culture and tradition.

Aboriginal Health, Healing, and Wellness in the DTES – City of Vancouver

In supporting the Mayor’s Task Force on Mental Health and Addictions, Kinwa led the City of Vancouver’s “Aboriginal Health, Healing, and Wellness in the DTES” research study. Over the past two years, she hired, trained, and worked with a team of 8 Peer Research Associates with lived experience in the DTES. Together they interviewed 65 organizations and 20 Elders who provide Aboriginal traditional, spiritual, and cultural health and healing supports to many of the city’s most vulnerable populations. This research helps address the identified gaps in knowledge about culturally appropriate health supports in the DTES. The final report has been recently published. Kinwa presented her work with the Mayor’s Task Force on Mental Health and Addictions to the Mayor and City Council on the research findings, calls for action, and recommendations on February 22, 2017.

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StepUp BC, Labour Market Partnership Program – Vancouver Foundation

In 2013-2014, Kinwa Bluesky managed a watershed \$5 million fund granted to the BC Non-Profit Sector Labour Market Partnership Program (LMPP) in collaboration with the Ministry of Jobs, Tourism and Skills Training. Under the leadership of both the Social Services Advisory Council and the Multi-Sectoral Advisory Council, she worked to find new ways to attract, retain, and develop the talent and passion to help non-profits thrive. In an effort to fully engage BC's non-profit sector, she assisted the Human Resources Working Group (HRWG) in achieving their mandate to develop of a comprehensive set of resources and services to help meet the needs of the sector, producing over 500 resources (templates, tip sheets, process guides, and case studies), a comprehensive labour market information study, and approximately 25 pilots, prototypes, and demonstration projects.

More specifically, Kinwa contracted and managed 15 concurrent projects conducted by independent consultant teams; was the first point of contact for the consultant teams to coordinate their outreach to the sector; problem solved operational challenges; ensured expectations for timeframes, deliverables, and budgets were met; and, guided them in evaluating the potential impact of their proposed HR solutions. With very tight timeframes and a dynamic project environment, all projects were delivered on time, on budget, and fully to expectations. Denise McLean was the HR Working Group Lead overseeing the Human Resources projects.

BC Government Non-Profit Initiative – Vancouver Foundation

In 2012-2013, Kinwa was a member of the Leadership Council Office for the Government Non-Profit Initiative (GNPI), a provincial government and non-profit sector vehicle to strengthen the way these partners collaborate. Alongside Rachel Holmes, formerly the ED for Innovative Partnerships at the Ministry of Social Development and Social Innovation, she assisted in the management of the Business and Finance Working Groups:

1. Reporting Requirements Working Group (RRWG):
 - a. Aimed to simplify, and improve effectiveness of reporting mechanisms to meet the interests of non-profit sector and government. Co-chaired by Allison Bond, ADM, Ministry of Social Development and Darrell Burnham, Executive Director, Coast Mental Health
2. Full-Cost Financial Model Working Group (FCFM WG):
 - a. Worked to develop a Full Cost Financial Model for BC government and non-profit social service agencies to recognize in a meaningful way, the “real costs of doing business” for social service agencies operating in BC on a non-profit basis. Co-chaired by Wes Boyd, ADM, Ministry of Social Development and Caroline Bonesky, Family Services of Greater Vancouver

Together the team developed effective implementation of operational and administrative solutions in the procurement and contracting process for the provincial government and non-profit sector. Ms. Holmes and Kinwa co-authored two reports entitled, *The Full Cost Financial Model Discussion Paper & Final Recommendations* and *The Reporting Requirements Discussion Paper: Towards a Collaborative Outcome-Based Approach*, that provided the GNPI Leadership Council with a vision of a consistent principled and outcome-based approach to reporting requirements for social service providers operating in BC on a non-profit basis.

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Appendix B – Curriculum Vitae – Kinwa Bluesky

K I N W A B L U E S K Y

SUITE 200 – 100 PARK ROYAL • WEST VANCOUVER, BC
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CAREER OBJECTIVE

- To be a leader in serving Indigenous peoples by redefining Indigenous legal issues within BC and Canada through the enhancement of Indigenous engagement in all areas of governance, law, and policy.

SUMMARY OF QUALIFICATIONS

- 10+ years of demonstrated leadership with Indigenous community engagement, development, and management practices in facilitation, strategic planning, organizational training and capacity-building for governments, charities, and non-profit organizations involving research and development initiatives.
- Skilled at managing and facilitating senior executive provincial and non-profit advisory councils for initiatives aimed at collective impact, social innovation, social justice, and Indigenous health and healing.
- Experienced project manager with an ability to develop, implement, and manage a large number of concurrent projects in dynamic environments with multiple stakeholders.
- Mature, collaborative professional known for establishing positive relationships with a wide range of clients, colleagues, boards, advisory committee bodies, and community organizations and members.

EDUCATION

Ph.D. Student, Faculty of Law, University of Victoria	2017 – Present
Ph.D. Cand. (ABD), Allard School of Law, University of British Columbia	2006 – 2015
Master of Laws, Faculty of Law, University of Victoria	2004 – 2006
Juris Doctor, Faculty of Law, University of Victoria	2001 – 2004
Bachelor of Arts Cand., Faculty of Arts, University of British Columbia	1998 – 2001
International Baccalaureate, Lester B. Pearson College of the Pacific	1996 – 1998

SELECT AWARDS AND DISTINCTIONS

• Henriette Ann Schmidt Scholarship	2017 – 2018
• Law Society Aboriginal Scholar of the Year	2014 – 2015
• Indspire Scholarship	2012 – 2015
• BC Aboriginal Student Award	2013 – 2014
• Foundations for the Advancement of Aboriginal Youth Scholarship	2011 – 2012
• Minerva Aboriginal Women Scholarship	2010 – 2012
• The Pacific Century Graduate Scholarship	2010 – 2011
• Special UBC Graduate Scholarship – Aboriginal Graduate Fellowship	2010 – 2011
• Four Year Fellowships (FYF) for PhD Students	2009 – 2010
• National Aboriginal Achievement Foundation Award	2007 – 2011
• New Relationship Trust Doctorate Scholarship	2007 – 2008
• Law Foundation First Nations Award	2007 – 2009
• Law Foundation Fellowship	2006 – 2012
• Lester B. Pearson College of the Pacific Scholarship	1996 – 1998

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PROFESSIONAL EXPERIENCE

2008 – 2019 Kinwa Bluesky Consulting Vancouver, BC

Principal Consultant

- Indigenous community-focused consultant that provides services in the areas: facilitation, strategic planning, and stakeholder engagement; organizational assessment, design, and alignment; program/project and contract management; financial sustainability; and, socio-legal research and public policy development.

Select highlights from recent consulting contracts:

2017 – Present First Nations Health Authority (FNHA) Vancouver, BC
Jordan's Principle Consultant, Child and Youth Health and Wellness Systems Navigation

- Focal Point in BC for all health requests related to the implementation of Jordan's Principle that ensures all First Nations children and youth can get access to all health products, services, and supports they need when they need them. Supports approach to access services for First Nations children to a wide range of education and social services.
- Using a culturally sensitive and trauma-informed approach, works to implement cultural competence and development of culturally safe and appropriate services that enable integrated and well-coordinated care across BC's primary, acute, and community services. For First Nations children, coordinates provincial efforts to: improve access to health care services; support treatment plans; improve overall health outcomes; and, reduce health and social inequalities related to unequal access for First Nations children.
- With knowledge of First Nations health approaches, protocols, and culture, acts as a legal advocate to promote intergovernmental collaboration, partnerships, and communication, facilitate First Nations community engagement, and remove barriers in the substantive equality in the provision of health services while increasing culturally appropriate services that safeguard the best interests of the child.

2017 – Present Sex Workers United Against Violence (SWUAV) Vancouver, BC
Community Engagement Facilitator, We Have A Voice: Indigenous Women Who Do Sex Work Speak Out Project

- Engages Indigenous women who do sex work in an exploration of the issues and factors that are important to them in culturally safe Talking Circles. Under Empowering Indigenous Women for Stronger Communities program, this project aims to overcome the economic and social barriers that make it difficult for Indigenous women who do sex work to engage in public discourse.
- Engages Indigenous women and community partners in developing messages about the lived reality for Indigenous women who do sex work for specific audiences: the affected community, other community leaders and organizations, the general public, and policy and decision-makers.
- Advises and supports project's staff in delivering key activities related to hiring, training, and planning; promotion and conducting Talking Circles; knowledge translation; dissemination; and, evaluation.

2017 – 2018 Toquaht Nation Ucluelet, BC
Community Facilitator, RELAW (Revitalizing Indigenous Law for Land, Air and Water)

- Designs and facilitates a deliberative community process, including arranging and facilitating focus groups and interviews, to apply identified Nuu-chah-nulth legal principles to the development of a Toquaht Environmental Management Plan.
- Works with Nuu-chah-nulth laws and processes regarding ecological governance to explore how Toquaht laws can shape community decision-making processes about land and resource management.
- Provides strategic community engagement support to help shape discussions for Toquaht leadership and community members to create space for thoughtful engagement with Indigenous law, assumptions, beliefs, values, processes, and context.

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August 2017 Tk'emlúps te Secwepémc (Kamloops Indian Band)

Tk'emlúps te Secwepémc, BC

Facilitator, Seasons of Change

- Facilitated a 2-day strategic planning session under the Empowering Indigenous Women for Stronger Communities program to support the development of a 3-year Seasons of Change Indigenous Women's Leadership project designed to inform the Tk'emlúps te Secwepémc community about the strengths, accomplishments, needs, and concerns of aspiring Indigenous women leaders in the territory.

REGIONAL INDIGENOUS ENGAGEMENT

April 2017

City of Vancouver

Vancouver, BC

Event Facilitator, Working Meeting to Support the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG)

- Facilitated a 1-day strategic planning event, bringing together funders and frontline human service and women-serving organizations, to support the National Inquiry in an effort to better understand how families involved with the MMIWG Inquiry can be more fully supported in Vancouver.
- Trained 9 facilitators to support group table discussions for Working Meeting event. Together we used visioning and mapping approaches, with a SOAR engagement framework, to help take an inventory, a ranking, and a reasoning of why the groups valued areas and priorities of need.
- Submitted report to the Urban Aboriginal Peoples Advisory Council, advises City Council and staff on enhancing access and inclusion for urban Aboriginal Peoples, in order to reflect the discussion group's work, findings, and recommendations regarding space, Inquiry engagement, systemic issues, healing and wellness, and culture and tradition.

2015 – 2017

City of Vancouver

Vancouver, BC

Research Team Lead, Aboriginal Health, Healing, and Wellness in the DTES Research Project

- Team Lead for research project designed to map culturally appropriate health supports, specifically traditional, spiritual, and cultural supports serving the urban Aboriginal population in the DTES.
- Hired and trained 8 peer research associates with lived experience in the DTES to conduct peer-run interviews with organizations and Elders offering traditional health and healing supports.
- Research aimed to support the development of the Urban Aboriginal Health Strategy, an emerging initiative between a number of organizations including: First Nations Health Authority, Vancouver Coastal Health, City of Vancouver, Metro Vancouver Aboriginal Executive Council, Aboriginal organizations, and Aboriginal residents.

2015 – 2016

Ministry of Aboriginal Relations and Reconciliation

Vancouver, BC

Independent Secretariat, Minister's Advisory Council on Aboriginal Women (MACAW)

- Served the Honourable John Rustad, Minister of Aboriginal Relations and Reconciliation, as the Secretariat to the Minister's Advisory Council on Aboriginal Women.
- Provided strategic policy support on how to improve the quality of life for Aboriginal women across BC, and to address the social and economic challenges that expose them to violence. Areas of MACAW engagement and reporting included: Anti-Domestic Violence funding; the Pre-Inquiry Meetings in Vancouver and Prince George; the 2016 Provincial Family Gathering for Families of Missing and Murdered Indigenous Women and Girls; Second National Roundtable on Missing and Murdered Indigenous Women and Girls; and, the 2015 Northern Transportation Symposium and Highway 16 Action Plan.
- Final policy reports submitted to Minister Rustad on behalf of MACAW included the MACAW 2015-2016 Annual Report and the Giving Voice Projects Summary Report, a community-based grants program.

2013 – 2014

Vancouver Foundation – Labour Market Partnership Program

Vancouver, BC

LMPP HR Project Manager

- Acted as HR Project Manager for a watershed \$5 Million Labour Market Partnership Program initiative to address labour force needs in BC's non-profit sector. I directly managed a \$3 Million research and design HR portfolio.

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- Supported the HR Working Group in their development of a comprehensive set of resources and services to help meet the needs of the sector, producing over 500 resources, a comprehensive labour market information study, and 25 pilots, prototypes, and demonstration projects. See website: www.stepupbc.ca.
- Managed 15 concurrent projects conducted by independent consultant teams; was the first point of contact for the consultant teams to coordinate their outreach to the sector; problem solved operational challenges; ensured expectations for timeframes, deliverables, and budgets were met; and, guided them in evaluating the potential impact of their proposed HR solutions. With very tight timeframes and a dynamic project environment, all projects were delivered on time, on budget, and fully to expectations.

2012 – 2014 Vancouver Foundation – Government Non-Profit Initiative Vancouver, BC

GNPI Non-Profit Project Manager

- Member of the Leadership Council Office for the Government Non-Profit Initiative (GNPI), a provincial government and non-profit sector vehicle to strengthen the way these partners collaborate in: Business and Finance; Human Resource Capacity Building; Integration, Inclusion & Innovation; and, Aboriginal Relations & Engagement.
- Facilitated two senior executive multi-stakeholder Working Groups, co-chaired by Assistant Deputy Ministers and CEOs, that successfully developed innovative solutions for streamlining and improving the procurement and contracting process for the government and BC's non-profit sector.
- Co-authored the Full Cost Financial Model and Reporting Requirements Discussion Papers developed for the BC government and non-profit social service providers that recognize in a meaningful way the “real costs of doing business” and provides a vision for a more outcome-based approach to reporting requirements for social service providers operating in BC on a non-profit basis.

NATIONAL INDIGENOUS ENGAGEMENT

2017 – Present Department of Justice Canada Ottawa, ON
Senior Associate, Goss Gilroy Inc. – Evaluation of the Indigenous Courtwork Program

- Evaluate the national Indigenous Courtwork program to measure and report on the relevance, effectiveness and efficiency of the program, utilizing existing program performance information and key informant, stakeholder, judicial and court officials, client and courtworker surveys.
- Assists in conducting survey interviews with clients, Justice Canada staff, provincial and territorial representatives, and service delivery agency directors on provision of culturally competent services to Indigenous persons charged with an offence under federal/provincial statute or municipal by-law or involved in the criminal justice system.

2006 – 2011 UBC Faculty of Law Vancouver, BC
Research Assistant, Indigenous Peoples and Governance SSHRC Project

- Researched *Theoretical Conceptions of Aboriginal Law* in the paradigmatic foundations of current and future legal normativity for Indigenous legal orders.
- Aim of project was to foster dialogue around legal theory by exploring the theoretical nature of ‘law’ as it relates to Indigenous peoples, theorizing about the nature of the law and legal theory in the context of the situation enveloping both non-Indigenous and Indigenous peoples, and, finally, through analysis, begin fostering the growth of a community of scholars working on the nature of ‘law’ and legal systems in the Indigenous context.

INDIGENOUS COMMUNITY INVOLVEMENT AND LEADERSHIP

2007 – 2012 Vancouver Aboriginal Community Policing Centre Society Vancouver, BC
President, Board of Directors (Volunteer)

- Provided community leadership in promoting healthy, positive and transformative relationships between the Vancouver Police Department (VPD) and the Aboriginal community by fostering accessible programming that

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empowers individuals and communities, including engagement in alliances against the Missing Women's Commission of Inquiry, the VPD President's Meeting, MVAEC Justice Committee, Cedar & Sage Youth Program, and Sister Watch.

- Facilitated community forums with the VPD following the death of Frank Paul prior to the Davies Commission.

2011 UBC Indigenous Legal Studies Vancouver, BC
Coordinator, Kawaskimhon National Aboriginal Law Moot – Missing and Murdered Aboriginal Women

- Co-coordinated with the Associate Director the 18th Annual Kawaskimhon National Aboriginal Law Moot hosted by UBC Faculty of Law. The topic addressed missing and murdered Aboriginal women in Canada. Brought together more than 80 students, professors, and community leaders from across Canada, representing various communities, organizations and 14 Canadian universities.
- Presented all team participants, academic coaches and mentors with a print of my artwork entitled, *Women in Spirit* for their work in developing recommendations to be used by organizations on behalf of murdered and missing Aboriginal women and their families.

SELECT PUBLICATIONS AND ACADEMIC PAPERS

- Bluesky, Kinwa (2017). *Aboriginal Health, Healing, and Wellness in the DTES*. Vancouver, BC: City of Vancouver.
- Bluesky, Kinwa. (2013). Editorial: Heeding the Calls to Action. *First Peoples Child & Family Review*, Vol. 8, No. 2. Retrieved February 12, 2014, from source.
- Bluesky, Kinwa. (2011). The Duty to Consult: Forging a New Relationship with Aboriginal Peoples. *Canadian Journal of Law and Society*, Vol. 26, No. 2, 478.
- “Art As My Kabeshinan of Indigenous Peoples” – LL.M. thesis
Thesis explores some of the ways Indigenous peoples have chosen to express their laws through contemporary Indigenous art forms, 2006.

SELECT CONFERENCE PRESENTATIONS AND SPEAKING ENGAGEMENTS

- “Indigenous Women, Art, and Law,” Testify: A Project of the Indigenous Laws + The Arts Collective – Re-Cover, Re-Assert, Re-Make Space for Indigenous Laws, October 16, 2016, Vancouver, BC
- “The Future of Indigenous Law” keynote, 20th Annual UBC Interdisciplinary Legal Studies Graduate Student Conference, May 7-8, 2015, Peter Allard School of Law, Vancouver, BC.
- “Indigenous Legal Theory,” 2012 International Conference on Law and Society, June 5-8, 2012, Honolulu, Hawaii.
- “Insights into Indigenous Legal Theory,” 17th Annual UBC Interdisciplinary Legal Studies Graduate Student Conference on Law and the Individual, May 10-11, 2012, Vancouver, BC.
- “The Guidance of Grandfather Teachings,” Imperial Sovereignities panelist, 2011 International Conference on Law and Society, June 2, 2011, San Francisco, CA.

PROFESSIONAL DEVELOPMENT

- San'yas Indigenous Cultural Safety Certification, November 2017
- Coach to Motivate, Engage, and Empower – Coaching Leadership, Carr Kline & Assoc., November 2017
- Skills of Business Etiquette, Mitacs Certification, February 2014
- Managing Projects, PDFO/Mitacs Step, February 2014
- Time Management, GPS, January 2014
- Presentation Skills & Storytelling: Research & Structuring Persuasive Presentations, Mitacs, January 2014
- Overcoming Perfectionism, GPS/LCC Workshop, October 2013
- Managing Effective Collaborative Research Teams, GPS, January 2013

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- Foundations of Project Management I & II, March 2012
- Discovering the Entrepreneur Within, Mitacs, January 2012
- Introduction to Project Management, Mitacs Step, October 2011
- The Art & Science of Coaching: A Solution Focused Coach Training, Erickson College International Certification of Completion, February 2011

LANGUAGES

- English – Native Speaker
- French – Speak fluently, and read and write with high proficiency
- Spanish – Speak, read, and write with basic competence
- Anishinaabemowin – Learning language

AFFILIATIONS AND MEMBERSHIPS

- Indigenous Bar Association (IBA) Member
- Indigenous Law Students' Association (ILSA) Member
- Supporting Aboriginal Graduate Enhancement (SAGE) Member
- International Coaching Federation & ICF Vancouver Chapter Member