

A circular woven basket, likely made of bamboo or similar natural materials, is shown from a top-down perspective. The basket's interior is filled with a complex, interlocking woven pattern. Inside the basket, there are several pieces of marine life: a clump of green, feathery seaweed on the left side, and several dark, branching coral fragments on the right side. The basket is set against a dark, textured background that resembles water or a dark fabric. The text "Caretaking Earthside" is overlaid in large, white, sans-serif font across the center of the basket.

**Caretaking
Earthside**

**Community
Agreements**



Arrive Gently

We acknowledge and uphold the protocols of our host, the Cheam nation, and thank them for allowing us to gather together in a good way.

Together, we commit to nourishing the space we collectively create.

We recognize that each of us arrives at our roles and responsibilities as birthworkers and community members by our own unique path, histories, and teachings.

We celebrate one another for both our individual and shared experiences and perspectives.

We honour the land and waters, our ancestors, Elders, those yet to come, and each other.



Honour Ourselves, Honour Each Other

We respect both our individual and collective physical, mental, emotional, and spiritual wellness while sharing space together.

We take breaks when we need to, check in with ourselves and each other, and share the labour of creating a safe and welcoming environment.

We embrace harm reduction and do not tolerate violence.

We Celebrate Our Kin

We welcome and honour all members of our community, across various identities such as, but not limited to, our Twospirit/Queer/Trans kin; Elders, parents, pregnant folks, caregivers and children; disabled, chronically ill, mentally ill, and neurodivergent folks; our Afro-Indigenous/Black Native, POC-mixed, and darkskinned kin; our Nothern, rural, and remote kin; folks who use substances; etc.

We acknowledge that we all have different needs regarding safety and accessibility and work collectively to fulfil those needs with integrity, care, and respect.




We Listen to Understand

**We listen to one another to understand
and connect, not respond.**

We practice active, full body listening.

We hold one another's words with care.



Uphold Consent, Self Determination, and Autonomy while Sharing Knowledge

We explicitly protect each other, ourselves, and our communities from knowledge extraction. We speak from experience when we share our stories, teachings, and knowledge.

When sharing stories, teachings, and knowledge that did not originate with us, we only do so with the explicit consent of the original knowledge keeper/s, and/or community/ies, and name the original keepers and lineage of the story, teaching, and/or knowledge.

We uphold each other's stories, teachings and knowledge by only sharing them outside of the space with explicit consent to do so.

We do this in order to care for the health and integrity of each other, our communities, and future generations.

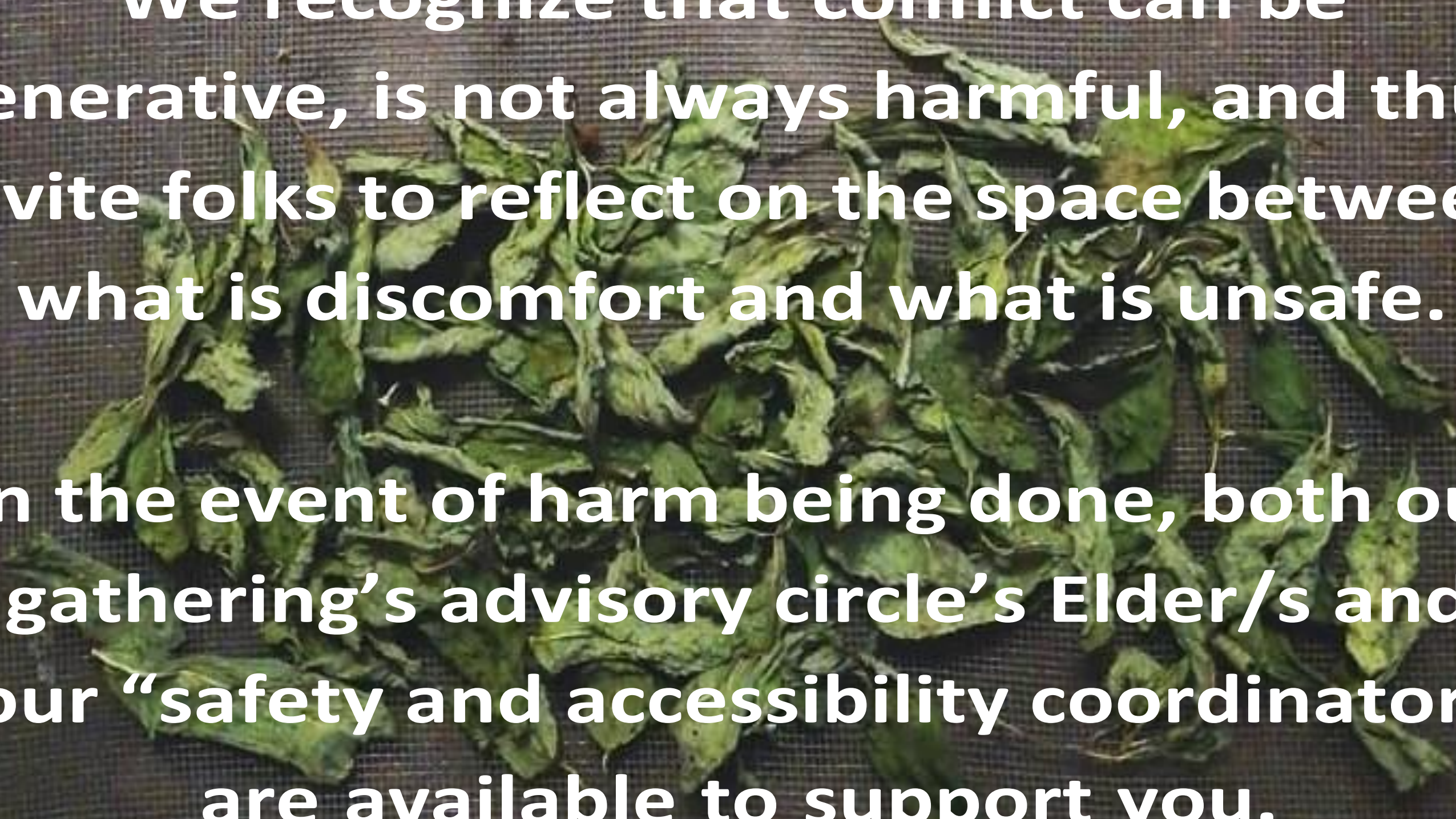


Safety vs. Discomfort and Community Process Surrounding Harm



We collectively commit to creating a safe space for folks to connect, nourish both themselves and one another, as we lean into giving and receiving care.

We recognize that conflict can be generative, is not always harmful, and thus invite folks to reflect on the space between what is discomfort and what is unsafe.



In the event of harm being done, both our gathering's advisory circle's Elder/s and our "safety and accessibility coordinator" are available to support you.